



# International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

## Ironworkers Wage Increase Afternoon Shift Effective May 2, 2021

Wages	\$51.50
Vacation Pay	\$ 5.15
Welfare	\$ 5.07
Pension	\$ 9.02
Trade Improvement Plan	\$ 0.25
<b>Total</b>	<b>\$70.99</b>

Foreman	12% above Journeyman rate	\$57.68
Gen Foreman	20% above Journeyman rate	\$61.80

### Deductions

Field Dues	(Employee Deduction)	\$ 2.97
District Council	(Employee Deduction)	\$ 1.44

<b>Industry Fund</b>	(Employer Contribution)	\$ 0.17
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### Apprentice Wages

60%	\$30.90	80%	\$41.20
70%	\$36.05	85%	\$43.78
75%	\$38.63	90%	\$46.35

### Commuting Allowances

Zone 1	(Ottawa)	0 to 11 Km	\$20.40
Zone 1	(Kingston)	0 to 11 Km	\$11.72
Zone 2 & 3		11 to 32 Km	NIL
Zone 4		32 to 40 Km	\$ 9.62
Zone 5		40 to 80 Km	\$23.05
Travel Expenses during Working Hours			\$ 0.52

### Board Allowances

80 Km to 120 Km	\$ 34.29
120 Km to 160 Km	\$ 60.00
Over 160 Km	\$ 120.37